



SPRING 2024

Quarterly Quill

UTAH MUNICIPAL CLERKS ASSOCIATION

President's Message

Dearest Fellow Superheroes,

Life often presents us with challenges, big and small, and it's understandable that it can feel overwhelming or discouraging at times. But amidst the chaos and uncertainty, there exists a remarkable strength within each of us. Sometimes, it just takes a closer look to see it.

I've come to realize that superheroes aren't just characters in comic books or on the big screen. They walk among us every day, disguised as ordinary people. They offer a helping hand when we least expect it, lend an ear when we need to be heard, and inspire us with their resilience and kindness.

Recognizing the superhero in others is a powerful act of unity and empathy. It reminds us that we are all connected by our shared humanity and capacity to make a difference, however small it may seem.

So, as you go about your day, I encourage you to look for the superheroes around you - in your friends, family, colleagues, and even strangers. Notice the small acts of kindness, the moments of resilience, and the instances of empathy. And perhaps, in doing so, you'll also discover the superhero within yourself.

Thank you,

Pam Spencer

UMCA President

“Be Your Own Superhero, but don’t forget to look for the Superhero in others.”

Inside this issue	
Recognitions	2
Institute and Academy Pictures	3-4
Institute and Academy Reviews	5
Legislative Updates	6
IIMC Online Classes	7
Join an Athenian Dialogue	8
UMCA Region Updates	9
UMCA Board	10

Recognitions



CERTIFIED MUNICIPAL CLERK
MARILYN BRONSON
ROCKY RIDGE TOWN



STATE CERTIFICATION
MICHELLE MARIGONI
RIVERDALE



CERTIFIED MUNICIPAL CLERK
TARA SILVER
SPANISH FORK



MASTER MUNICIPAL CLERK
CASEY ARNOLD
WEST POINT



CERTIFIED MUNICIPAL CLERK
TYRA BISCHOFF PERRY

Dates to Remember



2024 IIMC Annual Conference
May 19-22, 2024
Calgary, Alberta Canada

To register, go to IIMC 2024 Conference webpage.
Also check out IIMC Visit Calgary webpage.

UMCA ANNUAL
CONFERENCE

PRICE
UTAH

SEPTEMBER
25-27, 2024

WATCH FOR MORE
INFORMATION TO COME

Institute & Academy 2024



Renee Delcambrie
Communication



Reed Erickson
Iron County Planner



In her younger days they called her Delta Dawn



Trina Cooke, Kristi Hidalgo,
IIMC President Mary Ann Hess,
Jamie Larsen

Institute & Academy 2024

-continue



Betty Botter

Betty Botter bought some butter.
“But”, she said, “the butter’s bitter.
If I put it in my batter, it will make my batter bitter.
But a bit of better butter, that will make my batter better”.
So she bought some better butter,
better than her bitter butter,
And she put it in her batter, and her batter was not bitter.
So ‘twas better Betty Botter bought a bit of better butter!



Melissa Funk

Presentation Skills



Institute & Academy 2024

"Attending the Institute and Academy conference is always an enriching experience for me. The educational speakers offer valuable insights relevant to my work. Engaging in after-hours activities always provides a chance for more informal interactions and further relationship-building. I particularly enjoy participating in the Athenian Dialogues, which foster in-depth discussions and collaborative problem-solving, while also affording me the opportunity to forge deeper connections with fellow participants. I think my favorite part of the conference was learning about the many capacities in which AI can be utilized in our field."

- **Trina Cooke, Heber City Recorder**



"Attending I&A for the first time was a great experience, and I look forward to being able to attend again throughout the coming years. I was grateful for the opportunity to speak with other city recorders and learn from them. Their knowledge and the many presentations helped me to better understand my responsibilities as a city recorder."

- **Remington Whiting, West Bountiful City Recorder**



"This was my 5th time at Institute and Academy conference, it was yet again an incredible experience. Without fail, I always come away having learned something new and am constantly amazed by the wealth of knowledge shared, not only by the presenters but also by the enthusiastic clerks and recorders in attendance who are always ready to ask questions and share knowledge. Every session, from the informative Legislative Updates to the Clerks in Harmony, provided such valuable takeaways. While it's hard to break away from work to attend, this is a learning and networking opportunity that's worth its weight in gold!"

- **Annette Hanson, Woods Cross City Recorder**

"I really enjoyed learning about AI and how it can help me as a clerk. Brooke Smith, who taught the AI and procurement class, was also an excellent presenter. There were many good reminders. I feel like I get a broader perspective and see the overall picture better after I&A. I have enjoyed every Athenian Dialogue I've been to; this one was no exception. Of course, meeting new people and getting to know other clerks is not only fun but maybe the best part!"

- **Holly Jones, Clarkston Town Deputy Clerk**



"I felt like the overall experience was very positive. There were obviously many hours put into planning the event. I enjoyed the classes and the variety of subjects that were covered. I attended the axe throwing, wine and paint night and karaoke night. All three events were fun ways to socialize. The Athenian Dialogue was an interesting discussion and an enjoyable experience. Overall, the week was well worth the time."

- **Teresa McKitrick, Orem City Recorder**

"I think my favorite part was networking face to face with the many different Recorders, Deputy Recorders, and Clerks at the conference. It was very interesting to me to find out that everyone fills different roles in their Recorder capacity. I was amazed that so many contract their Legal and IT Department out."

- **Loretta Herron, Tooele City Deputy Recorder**



"I attended this conference online. I appreciated that my commute was short...about one minute from my room to my desk at home. It also saved our City money and allowed all three staff members in our Recorders Office to attend because we weren't paying for travel, lodging, and food. I was able to take the time between classes to catch up on emails and do the other tasks of work without missing anything. Though the networking when attending in person is really nice, it's also beneficial to not fall too far behind on other work when things are busy. The platform to access the Zoom meetings was user friendly and not too hard to navigate. Only took a few minutes to orient myself and get comfortable with it. I feel like the courses were engaging enough that it wasn't too hard to stay interested. However, that's also where my cons come in. If you have a hard time with technology, or technical errors occurring, this may not be the route you take to attend this conference. There were issues with microphones and limited visibility of presenters, which hindered engagement, particularly for interactive sessions. Improved communication, including providing a detailed agenda, printable presentation slides, and a toggle feature between slides and presenter cameras, could enhance the conference experience for online participants. Overall, I would choose to do the training online again, if I weren't able to attend in person, because I feel I was still able to learn and take a lot away from the sessions."

- **Kayla Moss, Saratoga Springs Deputy Recorder**



Legislative Updates

Session Snapshot

Budget: Utah's legislative session concluded with a robust budget exceeding \$28 billion.

Legislative Output: A total of 862 bills and 78 resolutions were introduced, culminating in a record-breaking 591 bills passed. The Utah League of Cities and Towns (ULCT) monitored a record-high 247 bills.

Election Law Revisions

SB 37 & SB 107: Technical changes to election laws include broader signature gathering criteria and ballot reconciliation procedures. Need to inform candidates to use email that will be checked regularly and are responsible for checking.

SB 100: Local Referenda Amendments: Sen. Heidi Balderree's bill clarifies petition requirements for revenue bonds.

HB 79: Initiatives and Referenda Amendments: Rep. Jennifer Dailey-Provost's bill streamlines signature gathering and referendum procedures.



Privacy Legislation

HB 491: Data Privacy Amendments -

Rep. Jefferson Moss introduced a comprehensive data privacy framework covering control laws, breach requirements, and more.

Legislative Highlights

HB 515: Election Administration Modifications - Rep. Karen Peterson's bill mandates automatic recounts in case of tie votes, followed by a public lot draw if the tie persists.

HB 80: Candidate and Officeholder Modifications - Rep. Paul Cutler's bill enforces annual conflict of interest filings and requires public disclosure of candidate statements.

HB 138: Lobbyist Disclosure and Regulation Act Amendments - Rep. Ray Ward's bill prohibits lobbyists from contacting local elected officials' employers to influence votes, with penalties for violations.

HB 160: Campaign Funding Amendments - Rep. Jordan Teuscher's bill relaxes restrictions on campaign fund spending, permitting certain clothing purchases.

SB 91: Local Government Officers Compensation Amendments - Sen. Chris Wilson's bill mandates additional public hearings before executive officer compensation increases. Does not include recorder or treasurer.

HB 290: Ranked Choice Voting Amendments - Rep. Katy Hall's bill, aimed at shortening the timeline for Ranked Choice Voting, failed in the Senate.

For legislative questions, please email:
Justin Lee - jlee@ulct.org or Karson Eihlers - keihlers@ulct.org

Did you know...

IIMC's Online Professional Development Program for 2024 is up and going. This program is designed for municipal clerks and offer various courses via Zoom Webinar, aiming to accommodate all identities and increase participation from traditionally underrepresented groups.

Registrants must ensure attendance as recordings are not provided and payment is accepted only via credit card.



2024 ONLINE PROFESSIONAL DEVELOPMENT COURSE SCHEDULE

First Quarter

1. Thursday, January 18, 2024 @9am PST
Cybersecurity in Municipalities
Dr. Jay Grosflam

2. Thursday, February 8, 2024 @9am PST
Changing Health Behaviors
Rhonda Daley, MBA, MA

3. Thursday, February 22, 2024 @9am PST
Building Professional Confidence
Sean Hicks, MBA

4. Thursday, March 7, 2024 @9am PST
Ethics in Action
George Hicks, MBA

5. Thursday, March 14, 2024 @9am PST
Working with Veterans
Kim Piluk, MAED

Second Quarter

6. FRIDAY, April 12, 2024 @9am PST
Crucial Conversations for Municipal Clerks
Dr. Jane Long

7. Thursday, April 18, 2024 @9am PST
Gaslighting
Rhonda Daley, MBA, MA

8. Thursday, May 2, 2024
Goal Setting
Sean Hicks, MBA

9. Thursday, June 6, 2024 @9am PST
There is no "I" in Team
George Hicks, MBA

10. Thursday, June 27, 2024 @9am PST
Governance Groove Mastering Records Mgmt.
Megan Gregor, MLS

Third Quarter

11. Thursday, July 18, 2024 @9am PST
Effective Communication
Sean Hicks, MBA

12. Thursday, August 8, 2024 @9am PST
Career Development for Municipal Clerks
Tina Gilbert

13. Thursday, August 22, 2024 @9am PST
Work-Life Balance
Rhonda Daley, MBA, MLA

14. Thursday, September 5, 2024 @9am PST
Diversity in the Workplace
George Hicks, MBA

15. Thursday, September 19, 2024 @9am PST
Records Mgmt. I – Retention & Disposition
Megan Gregor, MLS

Fourth Quarter

16. Thursday, October 10, 2024 @9am PST
Records Mgmt. II - Digital Records
Megan Gregor, MLS

17. Thursday, October 17, 2024 @9am PST
Media Literacy for Municipal Clerks
Rhonda Daley, MBA, MA

18. Thursday, November 7, 2024
Finding Balance
Sean Hicks, MBA

19. Thursday, December 5, 2024 @9am PST
Time Management in a Municipal World
George Hicks, MBA

20. Thursday, December 12, 2024 @9am PST
Change: Turning Uncertainty into Opportunity
Dr. Jane Long

Each webinar earns either 1 CMC Education point or 1 MMC Advanced Education point.

EPP First Cohort members can earn 2 hours toward EPP Education.

The program is exclusive to IIMC members; non-members cannot take assessments or receive credit.



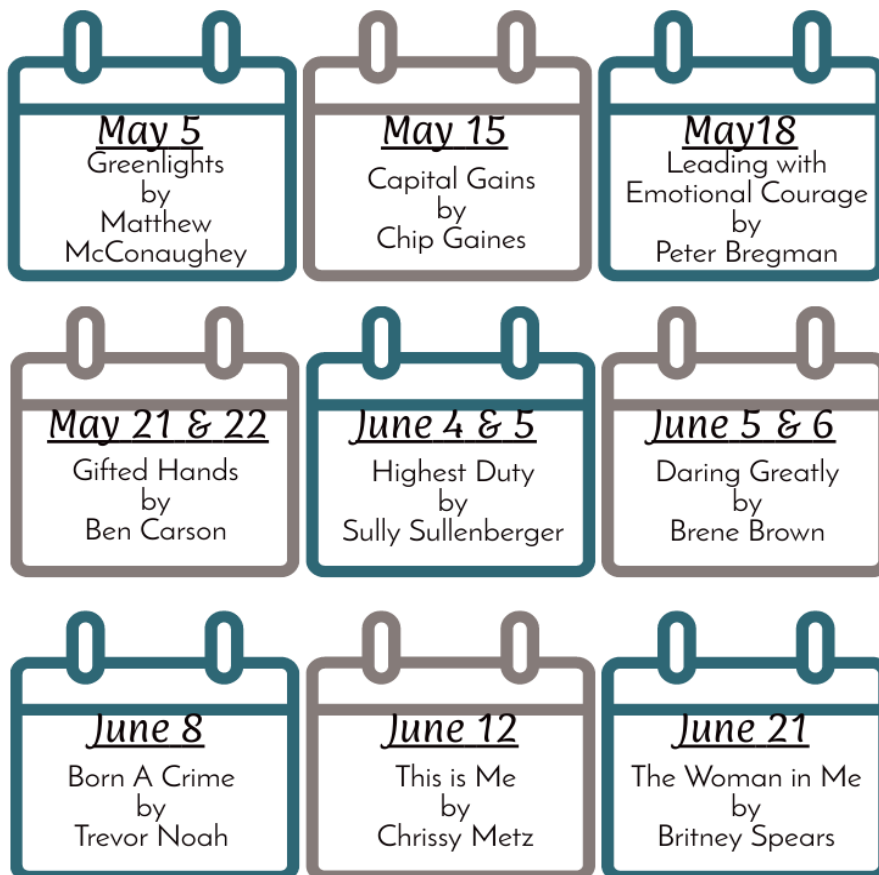
Empower Your Leadership Journey: Join an Athenian Dialogue

Imagine a gathering where minds converge, ideas flow, and leadership principles come alive. Welcome to the Athenian Dialogue - a transformative experience that goes beyond the conventional book club. Having experienced this venture multiple times, I can attest to its incredible value.

Described as a "book club on steroids," the Athenian Dialogue isn't just about reading; it's about immersion, exploration, and connection. Over six hours, participants delve into a shared literary work, dissecting its essence and extracting valuable insights.

As clerks and recorders, we not only absorb the wisdom of incredible authors but also apply it to our roles as leaders. The Athenian Dialogue fosters a sense of community among participants. As we exchange experiences and perspectives, bonds are forged, and networks expand. Beyond personal enrichment, involvement in these dialogues earns valuable certification points, acknowledging our dedication to continuous learning and growth.

There are two ways you can attend an Athenian Dialogue. The first is to join Tanner Vario as he expertly facilitates both the Institute and Academy and the UMCA Conference dialogues. The other option is to attend online through the IIMC website. I attended the virtual "I am Malala" dialogue during covid and it was a great experience. Whether joining Tanner in person or participating virtually through the IIMC website, the Athenian Dialogue offers a wonderful journey of self-discovery, empowerment, and collective conversation. Join the experience and you will want to keep coming back. - **Candice Maudsley, Ephraim City Recorder**



Looking to attend an upcoming approved Athenian Dialogue online? To the left are a list of classes offered by IIMC. For more information, click on each class or go to the [Athenian Leadership Society IIMC Official Page.](#)



UMCA Region Updates

BRAG - Bear River Area Group (Cache, Box Elder, and Rich Counties)

Tyra Bischoff, President, Perry City - tyra.bischoff@perrycity.org
 Cheryl Bodily, 1st Vice-President, Nibley - cheryl@nibleycity.com
 Kristi Hidalgo, 2nd Vice-President, Clarkston - clarkstontown@clarkstonutah.org
 Esli Morales, Secretary, Logan City - esli.morales@loganutah.org

DMWRA - Davis, Morgan, Weber Recorders Association (Davis, Morgan and Davis Counties)

Lisa Smith, President, South Weber City - lsmith@southwebercity.com
 Chersty Titensor, Vice-President, Clearfield City - chersty.titensor@clearfieldcity.org
 Michelle Marigoni, Secretary, Riverdale City - mmarigoni@riverdalecity.com
 Cynthia Benson, Treasurer, Harrisville - cbenson@cityofharrisville.com

GSLCRA - Greater Salt Lake Clerks Recorders Association (Salt Lake, Tooele, and Summit Counties)

Jamie Larsen, President, Riverton - jlarsen@rivertonutah.gov
 Stephanie Elliott, Vice-President, Salt Lake City - stephanie.elliott@slcgov.com
 Angela Fixmer, Secretary, Draper - Angela.Fixmer@draperutah.gov
 Cindy Quick, Treasurer, West Jordan - Cindy.Quick@westjordan.utah.gov

CURA - Central Utah Recorders Association (Wasatch, Utah and Juab Counties)

Robin Raines, President, Heber City - rraines@heberut.gov
 Tara Silver, Vice-President, Spanish Fork - tsilver@spanishfork.org
 Stephanie Cottle, Secretary, Highland City - scottle@highlandcity.org
 Nicolette Fike, Treasurer, Saratoga Springs - nfike@saratogaspring-ut.gov

NRA - Northeastern Recorders Association (Daggett, Duchesne, and Uintah Counties)

Marlena Connor, President, Manila Town - marlenac@manilautah.com
 Sami Reitz, Vice-President, Manila Town - samir@manilautah.com
 Sunshine Bellon, Secretary/Treasurer, Roosevelt City - sbellon@rooseveltcity.com

SCURA - South Central Utah Association (Sanpete and Sevier Counties)

Amanda Bennett, President, Mayfield Town - Mayfieldtownutah@gmail.com
 Candice Maudsley, Vice-President, Ephraim - candicem@ephraincity.org
 Lacey Belnap, Centerfield, - belnapl@centerfieldcity.org

CERA - Carbon Emery Recorders Association (Carbon and Emery Counties)

Jenene Hansen, President, Huntington City - recorder@huntingtonut.com
 Stephanie Steed, Vice-President, Escalante City - ssteed@escalantecity.com
 Zack Tonc, Secretary, Helper City - ztonc@helpercity.net

WGBP - Central Region Wayne, Garfield, Beaver, Piute Recorders Association (Beaver, Piute, and Wayne Counties - with Antimony and Boulder)

Michelle Brian, President, Loa Town - loatown@scinternet.net
 Vice-President, seeking a candidate
 Monica Seifers, Secretary, Milford - mseifers@milford.utah.gov
 Venadee Limb, Treasurer, Beaver City - vlimb@beaverutah.net

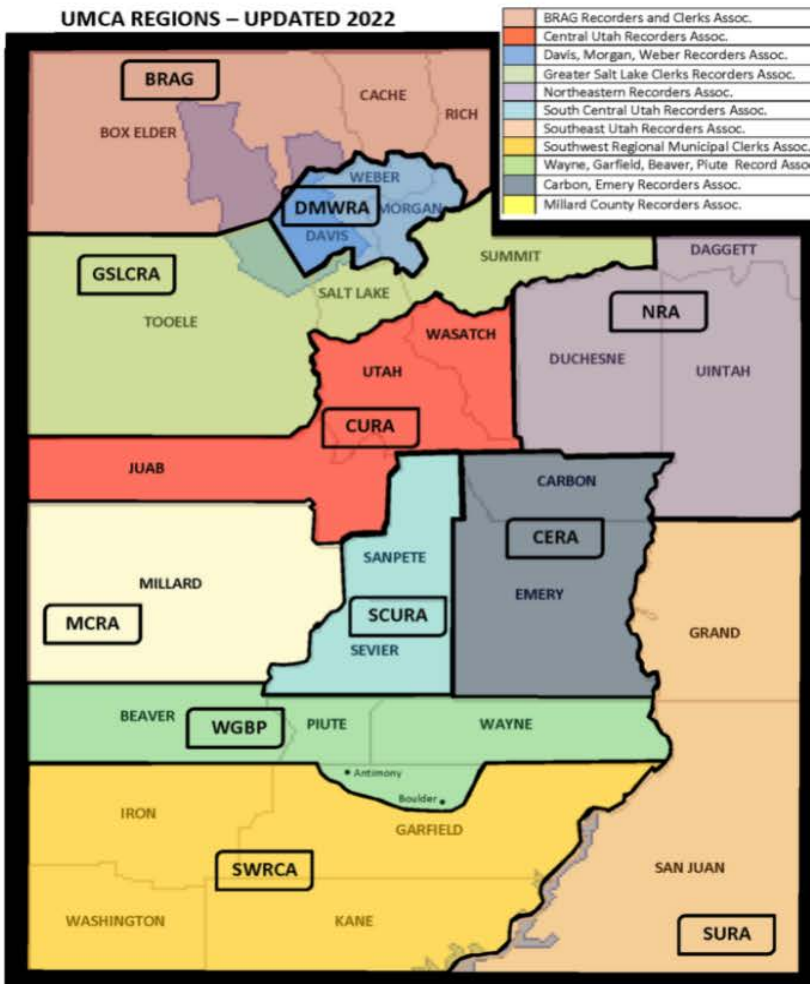
SWRCA - South West Regional Clerks Association (Iron, Washington, Garfield, and Kane Counties)

Lindsay Hildebrand, President, Enoch City - lindsay@enochcity.org
 Sirrene Barlow, Vice-President, Hildale City - sirreneb@hildalecity.com
 Aren Emerson, Secretary, Springdale Town - aemerson@springdale.utah.gov
 Cindy Beteag, Treasurer, Hurricane City - cindy@cityofhurricane.com

MCRA - Millard County Recorders Association *NO ACTIVE BOARD

SURA - Southwest Utah Recorders (Grand and San Juan Counties) *NO ACTIVE BOARD

UMCA REGIONS - UPDATED 2022



UMCA Board of Directors



PRESIDENT

Pam Spencer, CMC
Vineyard City Recorder
Pams@vineyardutah.org
385-338-5183



VICE PRESIDENT

IIMC Region VIII West Director
Colleen Mulvey, MMC
Cedar Hills City Recorder
cmulvey@cedarhills.org
801-785-9668 x50



PAST PRESIDENT

Jackie Nostrom, MMC
Herriman City Recorder
jnostrom@herriman.org
801-446-5323



TREASURER

Lisa Titensor, MMC
Clinton City Recorder
ltitensor@clintoncity.com
801-614-0720



SECRETARY

Alicia Fairbourne
Hideout City Recorder
afairbourne@hideoututah.gov
435-640-2188



EDUCATION DIRECTOR

Denise Woods, MMC
Morgan City Recorder
dwoods@morgancityut.org
801-829-3461 Ext. 4287



MEMBERSHIP DIRECTOR

Casey Arnold, MMC
West Point City Recorder
carnold@westpointcity.org
801-776-0970



ASSOCIATE DIRECTOR

Lucinda Thomas, MMC
Genola Town Recorder
cityclerk@townofgenola.org
(801) 754-5300



COMMUNICATIONS DIRECTOR

Kim Crane, MMC
Springville City Recorder
kcrane@springville.org
801-489-2700



FACILITIES DIRECTOR

Wendy Downs, MMC
Sandy City Recorder
wdowns@sandy.utah.gov
801-568-7118



Need More Information
umca.org

or email a member of the Board to connect with other UMCA Members