



JULY, 2018

## INSIDE THIS ISSUE:

President's Message	1
UMCA Annual Conference	2-3
Conference Registration Form	4
UMCA Keynote Speaker/Hotel Info	5-6
UMCA Elections	7
Interim Treasurer IIMC Benefits	8
New CMCs & MMCs	9-11
Region Updates/UMCA Scholarship	11-13
Movers & Shakers	14-15
UMCA Board	16



2018 UMCA  
Annual Conference  
September 26-28, 2018  
Vernal, Utah

## President's message

It's hard to believe this is my last message as President! Thank you for allowing me the opportunity to serve you. I hope I have made a difference or helped someone throughout my time serving on the Board. I truly feel that I am a better City Recorder and person because of my association with all of you.

Thank you for your willingness to help on committees or in your region associations, to teach a class or to respond to the many "blast" emails that are sent out to you. I consider myself very fortunate that I can email or call any of you throughout the State of Utah and get an answer to any question I might have.

I encourage each of you to consider serving on the UMCA Board. Get involved, contribute your time and knowledge with all of us. It's amazing to see the different ideas and ways of doing things, the UMCA membership is one of the very best!

Thank you to the board members I have served with over the past several years. You are the most hardworking, intelligent and professional ladies I have ever known and I value the friendships I have made with you.

Best wishes to Annette Spendlove who will serve as your next President. Annette has served as UMCA President in the past and I know she will work hard for all of us once again.

My theme this year has been "Mapping Our Future" and I hope that each of us will continue to move forward and continue in a direction that is positive and progressive.

Thank you again, and I hope to see you in Vernal!

# Mapping Our Future



Thanks for a great year  
Teresa!



## A Note from UMCA Facilities Director – Michelle Kellogg

The UMCA Board has been busy working on some fun social events for this year’s annual conference.

The **Ice Cream Social**, sponsored by Utah Local Governments Trust, will be combined with our early registration on Tuesday, September 25<sup>th</sup>, 7:00 p.m.-8:00 p.m., at the Uintah Conference Center, located at 313 East 200 South, Vernal.

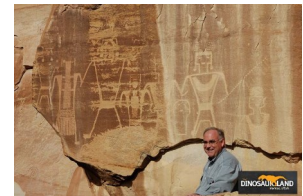
On Wednesday evening, we will meet in the party room at the Marriott TownePlace Suites, located at 1219 West Highway 40, for the: **The Places We’ll Go** party. This event will include fun, food, drinks, and giveaways (you must be present to win giveaways). Our Platinum and Gold Level Sponsors’ generous contributions are helping us put on this great event, so please stop by to enjoy some food, mingle with our sponsors and fellow UMCA members, and maybe take home a prize! Vacation attire is welcomed for this event!!

On Thursday evening we will hold our annual **Recorder of the Year Banquet** in the conference center ballroom. There will be two vacation getaway drawings at the banquet, and winners must be present to claim their vacations. The vacation destinations will be St. George and Park City.

Last, but not least, you may bring a guest to any or all of these events. Please make sure to indicate on the registration form if you are bringing someone so that we can plan accordingly. The **Ice Cream Social** is free for the whole family and **The Places We’ll Go Party** is free for the first guest. There is an additional cost for extra tickets to the banquet for nonregistered attendees.



# UMCA Annual Conference September 26-28, 2018 Uintah Conference Center 313 East 200 South Vernal, Utah



## Welcome to the 2018 Annual UMCA Conference

Welcome to Vernal!! The UMCA Board is excited to be in Vernal again at the beautiful Uintah Conference Center. We hope you enjoy your time here learning and networking with your fellow Clerks/Recorders. Please take time to meet someone new this year.

The UMCA Board has been working hard to make this a great conference. The Education Committee (under the leadership of Colleen Mulvey, Education Director and Annette Spendlove, Vice President) has a great conference agenda for all of you.

The All Conference Event will be held Wednesday evening at the TownePlace Suites by Marriott. There will be food, prizes and fun for all! Also, don't forget to wear your "vacation" attire!!

The Annual Banquet will be held on Thursday evening where the Clerk/Recorder of the Year will be announced and recognized. We will also have two drawings for an overnight stay in Park City and St. George which includes dinner in Park City and golf in St. George. You must be present to win so plan to attend the banquet!!

The Annual Conference is the perfect time to get involved by attending classes, attending the socials, banquet and, interacting with others. You will leave Vernal with new ideas, loads of information and best of all new friends.

I look forward to seeing you soon!

Sincerely,

Teresa Harris, MMC

Utah Municipal Clerks Association

**"Mapping Our Future"**



# Conference Registration

Uintah Conference Center  
 Vernal, Utah  
 September 26-28, 2018



## Registration Form

(Please type or print clearly)

City/Town/Business	Phone	E-mail address REQUIRED
Delegate Name	Position	
Address	City	Zip Code

Guest Name (This is for a spouse, family member, or guest who would like to attend the Banquet)

**This will be my first time attending (please circle)**      **Yes**      **No**

**Registration Fees** (Registration fees include specified meals and all breaks. Full Registration also includes the banquet for delegate)

	UMCA MEMBER RECORDER/TOWN CLERK	NONMEMBER RECORDER/TOWN
<b>CLERK</b>		
FULL REGISTRATION (On or before August 31, 2018) .....	\$210.....	\$310.....
WEDNESDAY ONLY Registration.....	\$125.....	\$180.....
THURSDAY ONLY Registration (Does not include Banquet) .....	\$125.....	\$180.....

I will be attending the Ice Cream Social Tuesday night	Yes	No
I will be attending the All Conference Event on Wednesday	Yes	No
I will be bringing a guest to the All Conference Event	Yes	No
I will be attending the banquet on Thursday	Yes	No

### Extra Tickets

	Quantity		Total
Wednesday Lunch.....\$ 10.00	_____		_____
Thursday Lunch.....\$ 10.00	_____		_____
Thursday Banquet.....\$ 25.00	_____		_____
Friday Brunch.....\$ 11.00	_____		_____
All Conference Event after 1 <sup>st</sup> guest    \$ 15.00	_____		_____

### Totals

Registration Fee .....	\$ +	_____
Extra Tickets – Total Amount.....	\$ +	_____
<b>First time attendee discount (\$25.00)</b> .....	\$ -	_____
Contribution to Scholarship Fund.....	\$ +	_____
<b>Total Amount Due .....</b>	<b>\$</b>	<b>_____</b>

### SCHOLARSHIPS

It is the policy of UMCA to provide scholarships to its members to participate in the UMCA Annual Conference as budget allows. The purpose is to increase the professionalism, skill level, and expertise of municipal clerks, recorders, and deputies. Further, UMCA wishes to assist by awarding financial aid to qualified applicants who, without assistance, would not be able to attend.

Upon approval, UMCA may provide a full tuition registration and/or lodging under the following rules:

Applicant must be a duly appointed municipal clerk, recorder, or deputy.

Applicant must have requested his/her municipality to underwrite part of the expense of attending the Conference. The applicant must have evidence in writing that the governing body or administration of the applicant's municipality has allocated funding. (Form available at UMCA.org)

Applicant must be a full member of UMCA.

*Scholarship requests must be received*

**on or before August 17, 2018.**

### Registration Options:

1. [Online registration available](#) after July 23<sup>rd</sup>. If registering online, please fill out and submit online form with payment.
2. If registering by mail, please fill out this form and return with payment to:

Utah Municipal Clerks Association  
 c/o Lisa Titensor, MMC  
 2267 N 1500 W, Clinton, UT 84015  
 (801) 614-0720

**Cancellation Policy:** A refund of \$75 will be provided for cancellations made in writing to Treasurer Lisa Titensor by September 14, 2018. No refund is provided for cancellations received after September 14.



## Keynote Speaker—Scott Christopher



UMCA is proud to introduce Scott Christopher as a keynote speaker at our 2018 Annual Conference in Vernal. Scott Christopher is author of the best-selling *People People: Who They Are, Why They Win and How To Become One*; *The Levity Effect: Why It Pays to Lighten Up*, and contributing author of *The Daily Carrot Principle* and *A Carrot A Day*.

As **VP of Speaking and Training at The Culture Works** and a consultant on strengthening work culture with recognition and fun, Scott has circled the globe entertaining and motivating thousands of audiences from senior leader retreats to all-staff meetings. Applicable to all audiences in any industry, Scott's unforgettable messages and off-the-cuff humor illustrate firsthand how levity, humor and becoming a 'people person' enrich lives at work and at home. In his rare spare time, Scott is a **television host, emcee and actor** (Screen Actors Guild), appearing on network television series **Modern Family, Criminal Minds, Granite Flats, Everwood, Touched by an Angel** and in **Disney Channel** movies.

Scott will be presenting two sessions:

### THE LEVITY EFFECT: IT PAYS TO LIGHTEN UP

Fun at work is serious business.

In a lively and hilarious speech, Scott establishes the case for levity leadership using:

- data from the Great Place to Work Institute's million person study establishing the connection between "fun at work" and "best places"
- statistics from various surveys and research supporting the importance of having a sense of humor
- case studies and stories from KPMG, Boeing, Microsoft, Virgin, Southwest Airlines and many other organizations where levity has moved the needle
- proven tips, tools, and ideas on how to lighten up a workplace NOW

This presentation is a high level look at all aspects of the levity effect, including:

- the business relevance of humor and fun
- energizing fun at work
- building trust
- creating dynamic presentations
- holding more effective meetings
- enhancing creativity
- levity for home and life

# Scott Christopher Cont.



## PEOPLE PEOPLE: LEARNING TO PUT 'PEOPLE FIRST' AND WHY YOU SHOULD EVEN CARE

Are you a 'People' Person? And why does it matter?

In an increasingly competitive business climate, People People provide more tangible value to a company than ever before. Why?

As constantly-improving technology dehumanizes relationships and communications—allowing 'users' to hide behind their e-personas—People People lift their organizations above the competition by refusing to lose touch with humanity.

- They prefer a phone call over text.
- A face-to-face chat over an email.
- A handshake over a 'poke' or 'nudge.'

Most of today's 'best' companies rely heavily on the human touch to help differentiate their market brand, their public image and their employee culture. In People Scott explains the four fundamental attributes (C.A.R.E.™) of People People, how to become a true Type III People Person, why 'People First' organizations excel, and how to do it.

Sharing a mix of business cases, research data and compelling stories, Scott builds a convincing case that winning organizations are flush with People People and that 'nice guys' really do finish first: People People are healthier, wealthier, happier and live longer than their less-caring cohorts. The simple truth is that being a People Person is less about being good WITH people, as being good TO people.

## CONFERENCE HOST HOTELS

[Book your group rate for Utah Municipal Clerks Association at umca.org](http://umca.org)



**Spring Hill Suites**  
**1205 West Hwy 40**  
**Vernal, UT 84078**  
**\$95/night**



**TownePlace Suites**  
**1219 West Hwy 40**  
**Vernal, UT 84078**  
**\$95/night**

## Silent Auction and Door Prizes

**Door Prizes:** We need door prizes to be given out to our members at random during the conference. Everyone needs to bring at least one door prize so we can be sure everyone attending the conference receives a prize!

**Silent Auction:** The proceeds from this great event are used to help fund scholarships for our members to attend the annual conference and Institute & Academy. Please be generous with our silent auction donations (\$15 minimum value please).





## Election for UMCA Board positions!

Take the challenge this year and declare your candidacy to serve on the UMCA Board. Elections will be held at the Annual Conference in September. Why should you run for the UMCA Board? You have talents, knowledge and unique insights! To become better acquainted with UMCA members! To grow in your profession! To serve the association Because **WE NEED YOU!!!**

### Positions:

**2 Directors (2-year term)** The Directors, along with the other officers, shall have general supervision over the affairs of the Association. Director positions include education, training, communication, membership and facilities.

**Vice President (3-year commitment as the Vice President will advance to President and Past President each subsequent year)** The Vice President performs the duties of the President in the absence of the President. Has primary responsibility for the education and training programs of the Association and assists in the planning of the Annual Conference and Institute/Academy, works closely with the Education Director, Training Director, and Institute/Academy Director(s) to ensure proper certification opportunities exist for members. Attends the IIMC Annual Conference (paid for by UMCA). Coordinates the efforts of the Education Director and Training Director with such programs as mentoring, promoting certification, maintaining a list of qualified speakers and any other programs deemed appropriate to improve the quality of education/training for the members of the Association. Attends the Utah League of Cities and Towns Board Meetings and provide minutes of the same. Responsible for the development and on-going maintenance of the Association's Handbook. Serves as Chair of the Legislative Committee. Attends ULCT monthly board meetings on a rotating basis with the President and Past President. Anyone who has served on the Board for two consecutive years at any time may run for this position.

**Secretary (2-year term)** The Secretary keeps an accurate record of all regular and special meetings of the Association and the Board of Directors. Distributes notices to the Board of Directors and preserves in a permanent file all records and letters of continuing value to the Association and its officers, to be transferred to his/her successor at the end of his/her term.

**Treasurer (2-year term)** The Treasurer has charge of all monies and reports on the financial affairs of the Association. Collects dues and fees; pay all bills by check upon written authorization from the President; keep an itemized record in a permanent file of all receipts and expenditures; and turn over all books, records and papers pertaining to the Association to the duly elected successor within ten (10) days of vacating office. Nominates a qualified auditor to perform an audit of the financial affairs of the Association. The audit is to be completed in a timely manner and the results presented to the Board of Directors.

Being a member of the UMCA Board does take time, but the responsibilities are well divided among the Board members. You will receive CMC/MMC points for serving. PLUS, we have a blast and have all grown so much as a result of serving. Please consider running for the Board this year.

[Click here for a Declaration of Candidacy Form and Municipal Consent Form](#)



## Meet our Newest UMCA Board Member:

### Interim Treasurer, Lisa Titensor, MMC



Lisa grew up in Brigham City, Utah. She now lives in West Haven and works nearby as the Deputy Recorder... for Clinton City. The thing she likes best about her job is the variety of responsibilities. She has worked in Clinton for the past 15 years. Over that time, she has seen the community grow significantly both in residential and commercial development. Lisa has a B.A. in Communications (Public Relations) with a minor in Business. She earned her Master Municipal Clerk designation in 2015. Lisa and her husband Jeff are the proud parents of a set of 19 year old twins (a boy and girl). Their family loves to travel together and have had many exciting adventures both in the United States and abroad. Lisa said she is looking forward to serving as the Interim Treasurer on the UMCA Board because she will have the opportunity to meet and interact with so many more of the amazing members of our association



### International Institute of Municipal Clerks (IIMC) Membership and Benefits

The International Institute of Municipal Clerks (IIMC) is a nonprofit organization that was founded in 1947. It was developed to support the continuing education and professional development of the Municipal Clerk/City Recorder, an essential and irreplaceable member of municipal government. IIMC works to provide educational programs, certification options, publications, networking, annual conferences, and research opportunities for Municipal Clerks across North America and 15 other countries in the world.

IIMC offers two levels of certification. The first is the Certified Municipal Clerk (CMC). This designation is achieved by working as a Clerk/Recorder or Deputy Clerk/Recorder and earning experience in the field. It is also earned by attending educational programs that are designed to offer quality education that will assist the Clerk/Recorder in their very important roles. The second level of certification is the Master Municipal Clerk (MMC). This designation is an advanced continuing education program and can only be achieved by attending educational programs designed to prepare Clerks and Recorders for complex issues and by the Clerk/Recorder providing a significant professional contribution to their role. Becoming certified as either a CMC or MMC is invaluable to you, your organization, and your community. It represents your commitment to continuing education and to improving your professional development. Those three letters, CMC or MMC, represent a significant amount of hard work, training, education, development in the field, and experience... a whole lot of validation behind your signature!

The Institute and Academy sessions and the Annual Utah Municipal Clerk Association Conferences that are held each year are conducted within the approved program of IIMC and are therefore wonderful opportunities for Utah Clerks and Recorders to earn points toward their CMC and MMC designations. In addition, IIMC offers numerous educational programs that are available to members. There is an annual conference held each year in various locations across North America where invaluable educational and networking opportunities are provided. There are also numerous online courses, webinars, and various other educational opportunities that are scheduled throughout the year. These courses are all designed to help Municipal Clerks/Recorders continue to grow and improve in their roles and to stay apprised of current events, legislation, and technology. All IIMC education opportunities can be found on their website at [www.iimc.com](http://www.iimc.com). Watch for UMCA blasts as well as we continue to work with IIMC in providing the best education and training opportunities available. If you have questions about the certification process or IIMC, please contact us.





# Congratulations to our Newest CMCs and MMCs



**Anona Yardley, MMC  
Beaver City Recorder**

Anona was recognized for achieving her MMC designation from the International Institute of Municipal Clerks at the April 24th Beaver City Council meeting by Mayor Robinson and the Beaver City Council.

**Darci Carlson, CMC  
Springdale Town Clerk**

Darci received her CMC designation from the International Institute of Municipal Clerks, and was recognized at the May 9, 2018 Town Council meeting. Joining Darci is Mayor Stanley J. Smith and Town Manager Rick Wixom.



**Kristi Hidalgo, CMC  
Clarkston Town Clerk**

Kristi was recognized for receiving her CMC designation from the International Institute of Municipal Clerks at the May 15th Clarkston Town Council meeting. UMCA President, Teresa Harris, was there to congratulate her along with Mayor Hidalgo.



**DeAnn Varney, CMC  
West Valley City Deputy Recorder**

**Nichole Camac, CMC  
West Valley City Recorder**

DeAnn and Nichole both received their CMC designations from the International Institute of Municipal Clerks, and were honored at the West Valley City Council meeting on June 12, 2018. UMCA Directors Colleen Mulvey and Kim Read were in attendance along with UMCA President Teresa Harris, UMCA Secretary Susan Farnsworth, Mayor Bigelow and the West Valley City Council.



# CMCs and MMCs Continued



**Tara Pentz, CMC**  
**Washington City Deputy Recorder**

Tara received her CMC designation from the International Institute of Municipal Clerks, and was recognized at the Washington City Council meeting on June 13, 2018. UMCA Secretary, Susan Farnsworth, was in attendance to congratulate Tara along with Mayor Neilson and the Washington City Council. Washington City Recorder, Danice Bulloch was in attendance as well as Ivins City Recorder, Kari Jimenez.

**Kathy Moosman, MMC**  
**Lindon City Recorder**

UMCA Past President, Leigh Ann Warnock, and UMCA Secretary, Susan Farnsworth attended the Lindon City Council meeting on June 19, 2018 to congratulate Kathy for receiving her MMC designation from the International Institute of Municipal Clerks.



**Teresa Harris, MMC**  
**Logan City Recorder**

Teresa received her MMC designation from the International Institute of Municipal Clerks. Logan's Mayor, Holly Daines, presented Teresa with her plaque and pin.



**Chris Shelley, MMC**  
**Santa Clara City Recorder**

UMCA Secretary, Susan Farnsworth and UMCA Directors Colleen Mulvey and Christina Fernandez attended the Santa Clara City Council meeting on June 27, 2018 to congratulate Chris for receiving her MMC designation. Mayor Rosenberg, the Santa Clara City Council and Ivins City Recorder, Kari Jimenez were also in attendance.







# CMCs and MOMCs!

**Sherrie Gordon, CMC**  
**Price City Recorder**

Mayor Kourianos and UMCA Past President, Leigh Ann Warnock, congratulate Sherrie at the Price City Council meeting held on June 27, 2018. Sherrie received her CMC designation from the International Institute of Municipal Clerks.



**Jenni Johnson, CMC**  
**Big Water Municipal Clerk**

Jenni received her CMC designation from the International Institute of Municipal Clerks, and was recognized for her achievement at the July 16, 2018, Town Council meeting. UMCA Secretary, Susan Farnsworth, was there to congratulate Jenni.



## Region Updates

### SCURA

The SCURA chapter met on Thursday May 17, at noon in Gunnison. Our president Jane Banks no longer works for Mt. Pleasant City after moving to Las Vegas. Lacey Belnap (Centerfield) advanced to President. Elections were held. Allison Leavitt (Monroe) was voted in as Vice President. Suggestion for a secretary was given. Lacey will contact this individual to see if they will accept the position. We would love to see an increase in attendance at our quarterly meetings!

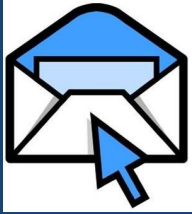
The next meeting will be held on August 23 with location to be decided on. Agenda will be to discuss the current by-laws. Lacey would like to put together a committee to review and update the bylaws for the last meeting of the year.

We want to welcome any new recorders/clerks in our region to come and join our association! We have fun together and want to get to know you. This group has wonderful recorders/clerks who are willing to offer their knowledge and support! Come network with us!

**Lacey Belnap, President**  
[belnapl@centerfieldcity.org](mailto:belnapl@centerfieldcity.org)

# UMCA Region Updates

## GSLCRA



The Greater Salt Lake Clerks/Recorders Association (GSLCRA), consisting of members from Summit, Toole and Salt Lake County met in April for their second quarterly meeting of 2018. The meeting was hosted by Nichole Camac and DeAnn Varney at West Valley City Hall. Our presenter was Salt Lake City Recorder, Cindi Mansell, MMC/CRM. Cindi provided a training on management of emails/retention. She discussed email retention issues that Salt Lake City has faced and some of the solutions that they have provided to their employees. These solutions include disposal of "ROT" email, identifying emails that would be a public record and those that aren't, understanding classifications for retention, easy and efficient disposal tips and tricks in Outlook, management ideas, and helpful "do's" and "don't" when sending emails.

We welcomed two new members at our meeting, Leah Langan of Park City and DeeDee Robinson of Salt Lake City. We also had the opportunity to wish Carol Herman of West Jordan a happy farewell as she retired on May 15, 2018.

We look forward to seeing everyone on August 8<sup>th</sup> at Draper City Hall! All members of GSLCRA are encouraged to participate.

Nicole Smedley, President  
[nicole.smedley@slcgov.com](mailto:nicole.smedley@slcgov.com)



## CURA

CURA has been meeting monthly and we recently decided to try changing up the meeting days from Thursdays to Wednesday's every other month for the remainder of this year. We found many of our members were unable to attend on Thursday's and hope this change will help everyone be able to participate in some great training.

Special congratulations to our CURA members receiving their CMC and MMC certifications. Sherrie Gordon (Price) received her CMC, and Kathy Moosman (Lindon) received her MMC, Awesome job ladies!

We have had some great training over the last few months Spanish Fork hosted and provided audit training, Provo City had a good question and answer session regarding GRAMA with Rosemary Cundiff and Vineyard hosted Public Notice Website Training with Glen Fairclough and Rosemary Cundiff.

We look forward to some fabulous training in September at the Annual UMCA Conference and connecting with all of the clerks and recorders around our state.

Kim Rayburn, President  
[krayburn@springville.org](mailto:krayburn@springville.org)





# UMCA Region Updates

## BRAG

The spring BRAG Clerks & Records Association meeting was held on Wednesday, April 25, 2018 at 10:00 am at a Tremonton City Hall facility. Linsey Nessen, City Recorder for Tremonton City was spotlighted.

Mark Thompson, former respiratory therapist for IHC; Battalion Chief of EMS for Tremonton City Fire Department was the speaker. Mr. Thompson reviewed heart attack symptoms for men versus women.

**Women:** chest pain, pain in the arms, back, neck/jaw, stomach pain, shortness of breath, nausea, light headedness, sweating, fatigue. **Men:** chest pain, chest discomfort or pressure, pain in other parts of the body, other symptoms.

**Mr. Thompson presented the best steps to take if someone is having a heart attack:**

**Call 911; Call for help; Call individuals by name. Be specific so each person assisting knows what he or she should be doing; Check for a response; Start chest compressions.**

**Mr. Thompson with assistance from Jim Hess, Tremonton City Emergency Manager and Firefighter, went through the CPR procedures. Mr. Thompson described hand placement for compressions. He suggested compressions should be done to the beat of the songs Stayin' Alive, Another One Bites the Dust, or Oh-Blah-De by the Beatles. The membership was encouraged to try the AED devices. Mr. Thompson and Mr. Hess discussed different AED devices and shared medical device resource information.**

Mr. Thompson showed a video showing heart attack symptoms for a woman from the American Heart Association, [www.GoRed4Women.org](http://www.GoRed4Women.org): <https://www.youtube.com/watch?v=t7wmPWTnDbE> and a clip from the sitcom series The Office that portrayed an office CPR demonstration: <https://www.youtube.com/watch?v=ssIY8NYvvh4>.

Our next meeting will be held on Friday, October 26<sup>th</sup>. The Topic will be Arbinger training.

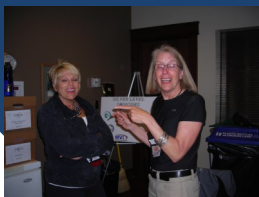
Char Izatt, President  
[cizatt@smithfieldcity.org](mailto:cizatt@smithfieldcity.org)



## UMCA Conference Scholarships Available!

**UMCA Scholarships:** The Utah Municipal Clerks Association (UMCA) provides a limited number of scholarships for clerks and recorders to attend the UMCA conference. For more information, contact Lisa Titensor, Clinton City, at 801-614-0720. ([ltitensor@clintoncity.com](mailto:ltitensor@clintoncity.com)) or fill out the scholarship application form and send to Lisa! If lodging is requested on the application, please book rooms at the less expensive hotel. City will need to pay for the registration and book the lodging using their credit card. UMCA will then reimburse the city for the registration fees and will contact the hotel to transfer the charges to UMCA. [Click Here for Scholarship Forms](#)





# Movers & Shakers

## Thanks Kate, You are our Star!

Kate is one of a kind. She is ALWAYS smiling and has nothing but positive to say about everyone. She makes everyone she meets feel like they are the most important person in her life!

She will be greatly missed. ☹️ *Susan B. Farnsworth, Santaquin*

Thanks Kate for always being so professional and for taking care of the money for UM-CA! That's not a job that everyone wants to do – but you did it for so long, and with much confidence! Someone has BIG shoes to fill! **Michelle Pitt, Tooele**

Thanks Kate for all your hard work and dedication. *Chris Shelley, Santa Clara City*

Kate was one of the first people I met at my first UMCA conference several years ago. She was helpful, friendly, and knowledgeable. Kate has the ability to increase her circle and draw others in who might feel on the outside. Thank you to Kate for the many years she has served UMCA with her contributions and best wishes for the future! **Lisa S. Rarick, Blanding**

KATE! You're an inspiration to all of us. I wish you happiness as you set forth in the next phase of your life....Hugs! **Molly Berigan Spira, Sandy City**

Thanks for all the hard work you have done serving on the UMCA Board for so many years. You're a great lady and we will miss you!!! Thanks again, **Konni Thompson, Oakley**

First off, I ADORE Kate!!! She is friendly, inclusive, knowledgeable, and she is just REAL. She has done so much for our Association with regards to GRAMA legislation, and she has really helped to promote our Association professionally!!! I want to be like Kate when I grow up. **Rachelle Conner, Draper**

For as long as I can remember Kate has been serving UMCA with integrity and a smile. She is always available to help and is never short or rude. She is willing to look into matters deeper and more closely, than most would. That is the characteristic I admire most about Kate. When I grow up, I hope I can be a little more like Kate.

Thank you so much for your dedicated service and personable professionalism. *Paula Matos Melgar, Cottonwood Heights*





When I was a new Recorder I applied for a scholarship and talked to Kate a few times with questions. I appreciated how nice Kate was and how I was welcomed at the first conference. *Jenene Hansen, Huntington City*



Venadee and I want to say thanks to Kate for being so friendly and making us feel welcome at all the conference, academy and institutes that we have attended. We looked forward to visiting with her. *Anona S. Yardley, Venadee Limb, Beaver City*

Kate, Thank you for all your work as treasurer for the Utah Municipal Clerks Association. I so enjoyed working with you when I served my years on the board. I loved talking with you about family, work, and our careers. You have such a fun laugh and smile. You will be missed, but I know you have such great fun with your family. Thanks again! *Kim E. Holindrake, Payson City*



Kate Black was a good friend to my predecessor Fay Cope, so when I first met Kate, she already had a soft spot in her heart for Springdale Town! I immediately felt at ease talking to Kate. She is a great listener, collaborator and advice giver! We also had a number of common threads including ties to New England and a deep love of the outdoors. Over the past few years, seeing Kate at Institute/Academy and Conference was something I genuinely looked forward to. She understood the nuances of being a Clerk in a small tourist-driven town so we shared similar challenges. I will certainly miss being able to reach out to her with questions. Kate added an admirable level of leadership and professionalism to the UMCA Board. Her commitment to our organization is unmatched. Kate was truly a mentor to many and her absence will create a void for some time to come. I wish Kate lots of love, health and adventure in the years ahead! She has certainly earned the best life has to offer! May our paths cross again. Your friend, Darci Carlson, Springdale

*Kate Black is one in a million and whenever I think about a good friend, Kate's name is at the top of the list! Thank you for all the great talks, even the political ones! I have learned a lot from you Kate and you deserve nothing but the best as you head towards your new adventures! - Teresa Harris, Logan*



*Kate has been a force of nature for the Town of Alta and our extended community. During my time as mayor, I have come to understand how integral she has been to our daily operations as well as for ethical and effective strategic management. Kate will be greatly missed by all of us.*

Mayor Harris Sondak, Town of Alta





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